



Artemis Presentation Visit

# Diversity in Business Fellowship Program Program Guide for Sponsors and Students 2018-2019



<https://dbatcnj.wixsite.com/home>

[dba.tcnj@gmail.com](mailto:dba.tcnj@gmail.com)

Two years ago Diversity in Business Association (DBA) was created to advocate for diversity and inclusion in workplaces. First started as a club, it eventually evolved into Diversity in Business Fellowship a full fledged fellowship program apart of DBA.

Diversity in Business Fellowship, as it stands today, is a mentorship program targeted to all freshmen and sophomore underclassmen at TCNJ. The program aims to give participants the keys to successful recruiting for coveted internship opportunities. In addition, participants receive education, development and growth to build a strong candidate profile and strong foundation of their perspective industry and specifically front office roles at investment banks.



The 2017-2018 Diversity in Business Fellowship class consisted of 20 freshmen and sophomore underclassmen of all majors from finance to even computer science. This fellowship looks to add 24 more fellows for this year.

20

Fellows

6

Majors

3.64

GPA\*

2:1

Freshman to

Sophomore Ratio\*\*

FIRMS LAST YEAR'S CLASS HAVE BEEN TO\*\*\*



Morgan Stanley



CREDIT SUISSE 

**Bank of America**   
**Merrill Lynch**



\*Out of 7 fellows who reported GPA

\*\*Two juniors in fellowship

\*\*\*Includes interviews, insight days and externships

Professor Waheeda Lillevik

Faculty Advisor



Waheeda Lillevik received her PhD from Michael G. DeGroote School of Business of McMaster University in Ontario, Canada and her MBA from Odette School of Business of University of Windsor in Ontario. Her research interests lie mainly in human resources management, organizational behavior and management, particularly diversity management, cross-cultural management and international human resource management. Prior to coming to TCNJ, Lillevik was a senior lecturer at the University of East London Business School where she taught courses in organizational behavior and management, employee resourcing, and international human resource management.

Anthony Vega

Co-President



Anthony Vega is a junior finance major at TCNJ. He holds expertise on recruiting for front office roles at investment banking firms. He also runs the day to day of the DIB Fellowship. During the school semester, he is adamant about giving back and dedicates 8+ hours a week volunteering through the Bonner Program at TCNJ as a B-Vol. He also co-hosts Times Up with A&A, a podcast he started in early 2018 with his best friend. Next summer (summer 2019), Anthony will be interning in the investment banking division at Bank of America Merrill Lynch where he will help advise clients on Merges & Acquisitions, equity issuances (ipo, secondary offerings) and debt issuances. If you have any questions please email him at [vegaa5@tcnj.edu](mailto:vegaa5@tcnj.edu)

Andus Chan

Co-President



Andus is a Sophomore Finance major. As an involved student at TCNJ, he is apart of Delta Sigma Pi and Financial Management Association. He is integral to helping the DIB Fellowship function and is the liason between the TCNJ Business School and Diversity in Business. He attends BSAB meetings once a month, participating in discussions with the dean of the business school.

Tyler Bolanos

Vice President/ Cohort Manager



Tyler is a Junior Finance major alongside minoring in Economics. Tyler currently seeks an I.B. or trading position. Prior to joining Diversity in Business, Tyler interned at two accounting firms and the U.S. Securities & Exchange Commission. Born in Costa Rica, Tyler is adamant about mentoring, soccer, and keeping busy.

Amanda Giron

Treasurer



Amanda is a Sophomore Finance major. She hold a leadership position with Amnesty Club and is very involved with the campus community at TCNJ.



<b>Fall 2018</b>	<b>Rolling Application for DIB</b>
<b>Late September</b>	<b>Intro to DIB and TCNJ Presentation</b>
<b>October</b>	<b>Mentor Matching Process</b> (Matching & DIB Class Gift)
<b>November- May</b>	<b>Office Hours</b> (Every Third Wednesday; Free Pizza)
<b>December</b>	<b>End of Semester Class Photo</b>
<b>November- May</b>	<b>Career Education Pivot</b>

Diversity in Business funds the expenses associated with running the fellowship for participants. All costs including travel, resources, gifts, merchandise and food will be covered at no cost to fellows. Below are some perks to being a fellow:

Receive:

- Fellowship Class T-Shirts (Customized to give to fellows)
- Monthly Pizza During Office Hours
- Upperclassmen who have gone through recruitment for front office roles (Sales & Trading, Investment Banking, Investment Research)
- Guidance towards academic and professional career
- Mock interview prep, Resume Overhauls, guidance on what will make you an attractive candidate to investment banks

## Class of 2018-2019

- We aim to add 24 new fellows to this years fellowship
- Aim to have a 50/50 split of males and females in the fellowship
- Aim to volunteer as a group about 200 hours around Ewing/  
Trenton area
- Aim to have a 3.6 fellowship average gpa for the first semester
- Aim to be the most ambitious and elite group of peers in the  
TCNJ business school

Thank You for Your Support!

If you have any questions or need to contact the fellowship, we  
may be reached at [dba.tcnj@gmail.com](mailto:dba.tcnj@gmail.com)